

Executive Pastor of Ministries

Vision: The Executive Pastor of Ministries will serve on the Executive Leadership Team (XLT) and effectively implement the vision, goals, and strategic initiatives of the church. This will include direct oversight, leading, and developing of the South Hills (SH) Campus ministries/staff of Next Gen, Special Needs, Adult Min/Small Groups, Outreach, Sports, and Care. The Executive Pastor of Ministries will work alongside the XLT under the supervision of the Lead Pastor.

As a member of XLT, the Executive Pastor of Ministries will:

- **Churchwide Strategy** - Contribute to the overall churchwide strategy under the leadership of the Lead Pastor as a member of the XLT.
- **Vision/Direction** - Lead the implementation of the churchwide vision with the SH ministries staff to push boundaries in developing followers of Jesus Christ across the SH Campus.
- **Team Building** - Lead SH ministries collaboration meetings on a consistent basis to prevent working in silos and instead cultivate a unified and aligned staff culture in the SH ministries departments.
- **Staff Development** - In collaboration with XLT, help lead overall church-wide staff development to create a vibrant SH staff culture that lives out the Staff Way Values.
- **Performance Management** - Lead the overall performance management/goal setting process with the SH ministries staff each year, which pushes boundaries to strategically and intentionally develop followers of Jesus Christ.
- **SH Campus Congregation Care** – Partner with the Pastor of Care to help provide general care of the SH Campus congregation while partnering with XLT.
- **Administrative and Financial Oversight** – Partners with XLT in leading with excellence when it comes to SH ministries' budgets and promotion/communication plans each ministry year.
- **Other Duties** – Will execute additional duties as assigned by Lead Pastor.

Role-Specific Competencies:

- Mature believer and follower of Jesus Christ.
- Experience in leading, supervising, and managing people and teams.
- Experience in planning, overseeing, and implementing strategic initiatives.
- Effective communicator and team builder.

Education: Seminary/master's degree Preferred

Time/Allocation: Full time (Monday-Thursday plus weekend/holiday/event responsibilities), salaried position with benefits

Reporting: The Executive Pastor of Ministries reports directly to the Lead Pastor